

CRITERIA 7.1.1 GENDER EQUITY

MEASURES FOR THE PROMOTION OF GENDER EQUITY DURING THE
LAST FIVE YEARS

KASHI INSTITUTE OF PHARMACY



ADDRESS: MS 23KM, VARANASI – PRAYAGRAJ, HIGHWAY, MIRZAMURAD
VARANASI U.P- 221307, INDIA



Prepared By: | Mr. Deepak Kumar || Mr. Sachhidanand Pathak|

CRITERIA 7.1.1 GENDER EQUITY

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List of Events Conducted during Academic Year 2020-21

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3.	Guest Lecture On Mental Health Issues In Students	13 th Sept, 2023	25
4.	Fighting Depression and to be more Productive	18 th Oct, 2023	26



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Women's Empowerment

In today's society, women's empowerment is a crucial problem. According to the laws and regulations of Statutory Authorities like PCI, MHRD, etc., the institute has established a number of committees comprising senior female professors and staff members, such as the Internal Complaint Committee (ICC). The formation of these committees.

1. To advance gender equality and address relevant concerns for the Institute's female professors, staff, and students' safety and security.
2. To appropriately address the concerns of female students and staff members with gender sensitization, make an effort to get them resolved quickly, and offer appropriate assistance and counseling.

The female faculty members of the aforementioned Committees often provide counseling to female students. The departmental faculty members and the Women's Cell offer classes for students on gender, women's rights, and women's empowerment.

An awareness workshop on women's empowerment, gender sensitivity, cybercrime, and self-defense was held on the college grounds in cooperation with local police officers.

The Institute adheres to a "**No Discrimination Policy**" for staff members posting on different departmental platforms as well as students in the classroom, laboratories, and when projects and mini-projects are assigned.

Our mission is to provide a secure environment for our kids while also empowering them via gender-sensitive instruction. Gender sensitivity on campus is strongly encouraged by the Women-Welfare committee. Internal Complaints Committee, a statutory organization established to receive and handle complaints of harassment through official channels. For all of the students, teaching staff, and non-teaching employees, the ICC and WWC have also organized a variety of awareness orientation programmes and workshops on the subject of sexual harassment at work.

Without regard to gender, instructors, staff, and students frequently participate in many international remembrance days, events, and festivals.



INTERNATIONAL WOMEN'S DAY

On March 8, people all across the world observe International Women's Day to recognize the cultural, political, and social accomplishments of women. The faculty, research experts, and students of Kashi Institute of Pharmacy in Varanasi organized a seminar on the occasion of International Women's Day 2021 with the event topic "Break the Bias" and discussed their personal experiences.

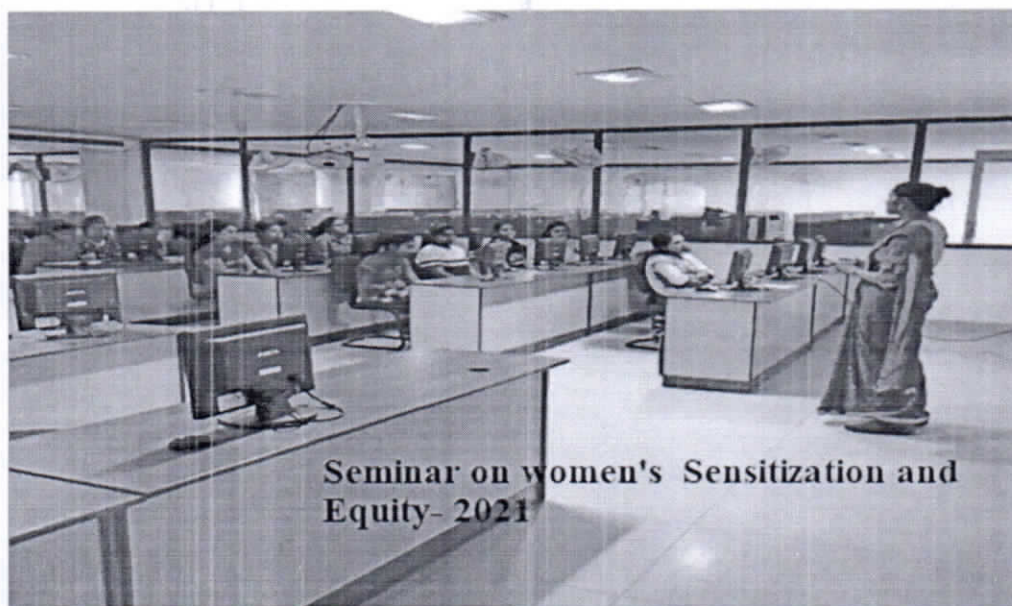
The main motive of this program was to provide opportunity to young engineering girls to meet other woman-identifying entrepreneurs, build connections, and gain.



SEMINAR ON GENDER EQUALITY



SEMINAR ON GENDER EQUITY



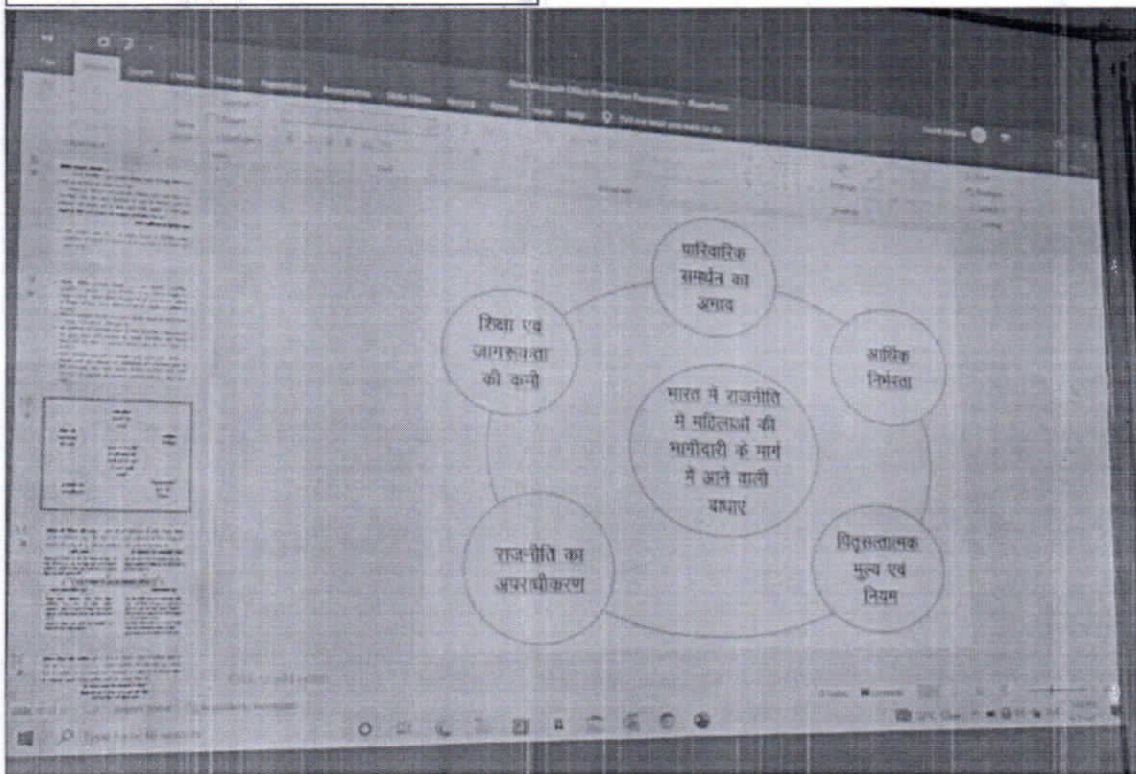
Seminar on women's Sensitization and Equity- 2021



Seminar on women's harassment 2021



SEMINAR ON GENDER EQUALITY



SEMINAR ON GENDER EQUALITY



International Women's Day 2021 (Mission Shakti)



TEQIP - III
TECHNOLOGICAL EDUCATION QUALITY IMPROVEMENT PROGRAM - III

Dr. A.P.J. Abdul Kalam Technical University Uttar Pradesh, Lucknow

08th March 2021 | 11:00 AM

International Women Day

Aatmanirbhar Women in New Bharat



Ms. Divya Dwivedi
Advocate
Supreme Court of India, New Delhi



Ms. Ritu Dubey
Co Founder
upscale.work



Ms. Simran Sahni
Co Founder
Keeros Foods



Ms. Kanchan Dwivedi
Founder
LoanGini



Dr. Ruby Gupta
Bioentrepreneur
SIIC, IIT Kanpur



Dr. Amutha Ravikumar
Head Biosciences
Bio Medical Healthcare India Pvt Ltd



Ms. Rashmi Jain
Director
EXPRESSIONS by RASHMIs



Ms. Renu Bhargav
Director
Just Designs Institute

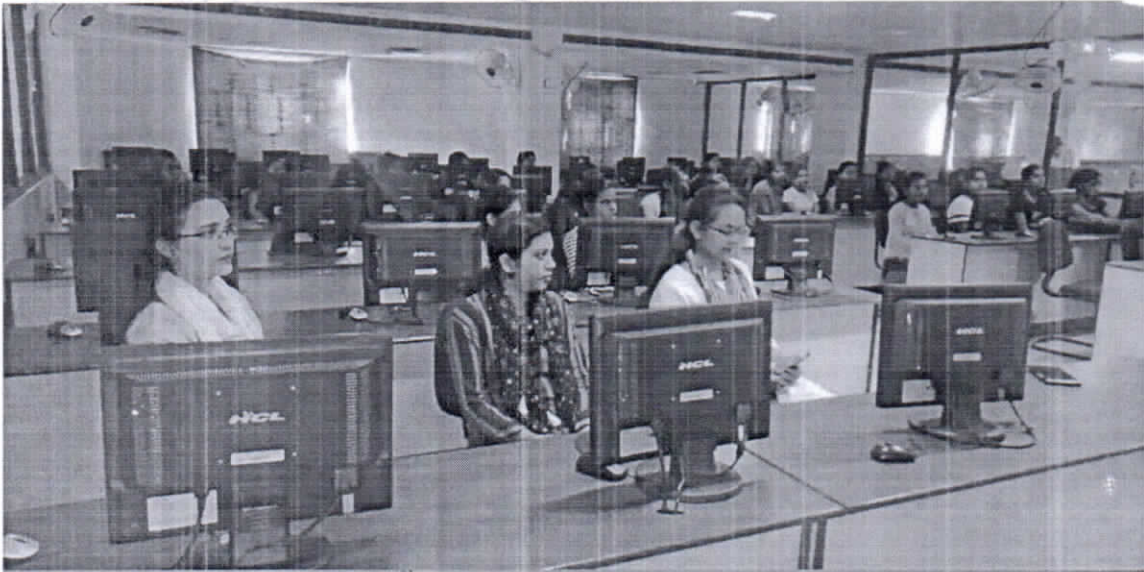
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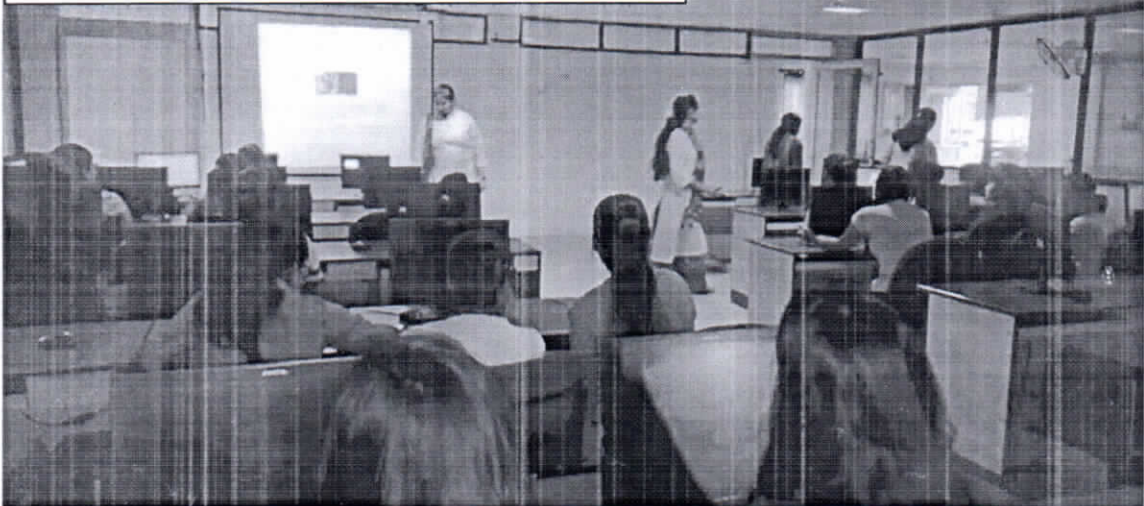
International Women's Day 2021 (Mission Shakti)



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WOMENS DAY CELEBRATIONS 2022



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POLYTECHNIC • B.Tech. • MBA • BBA • BCA • B.Pharm. • D.Pharm.

Happy
Women's
DAY

8th March 2022



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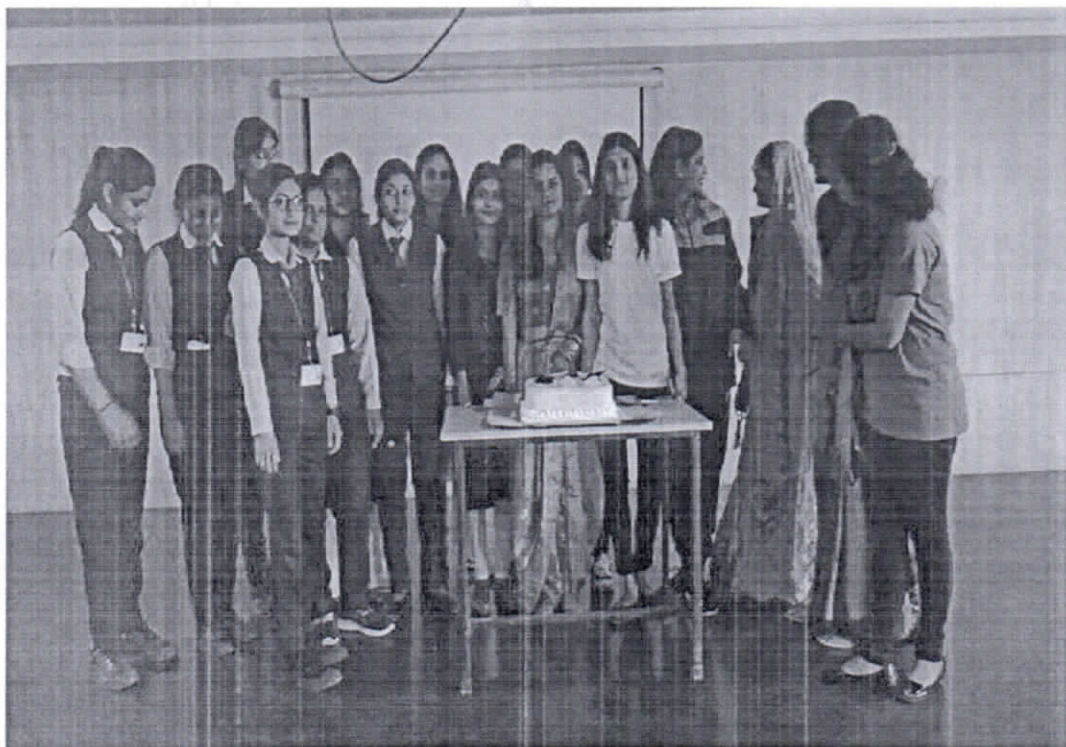


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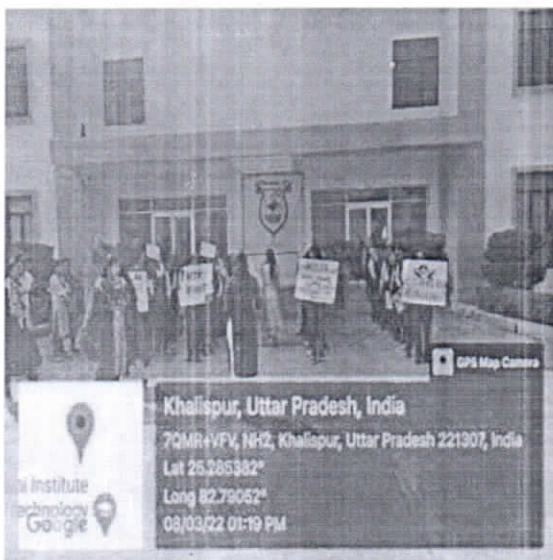
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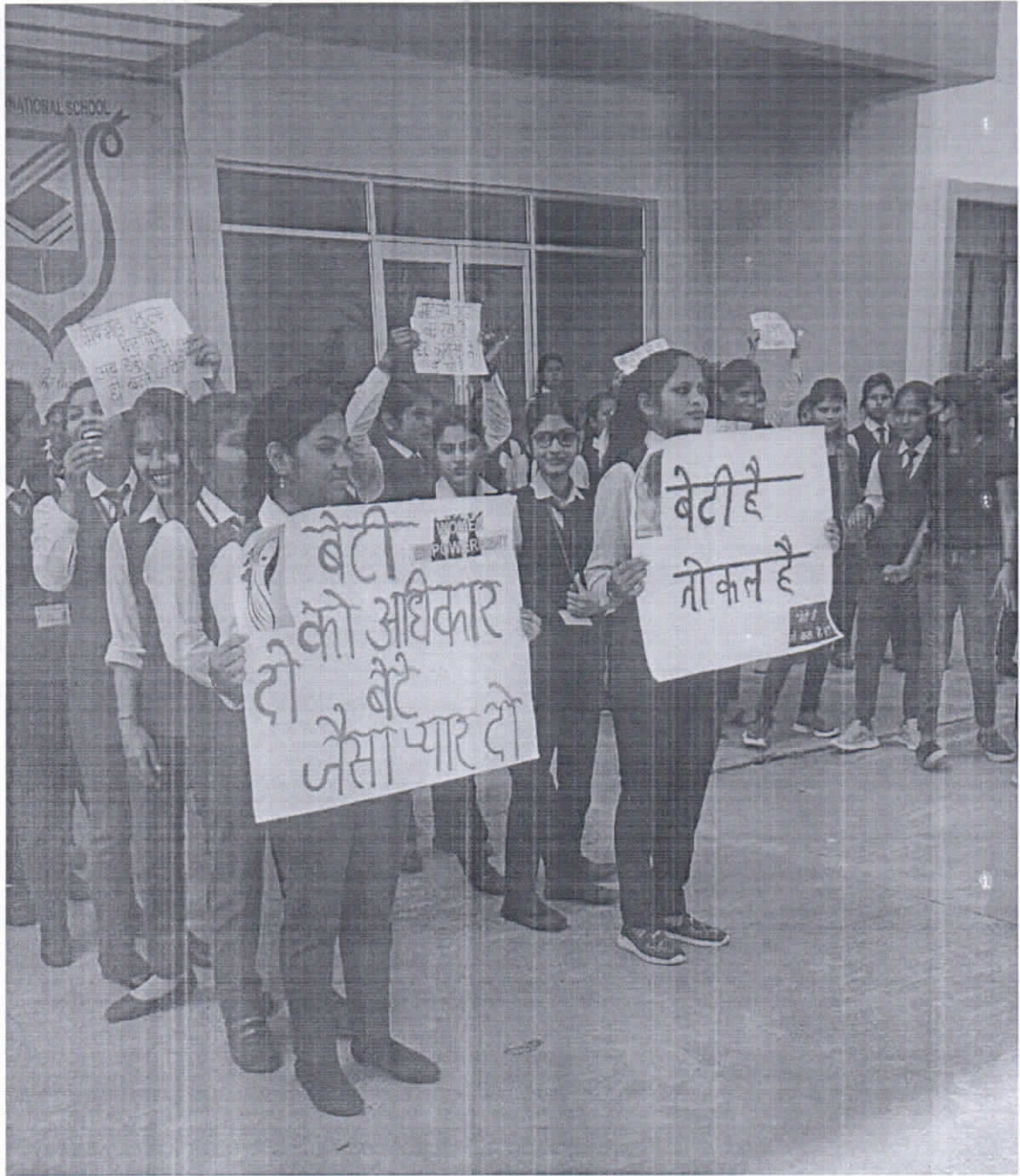
WOMENS DAY CELEBRATIONS 2022



WOMENS DAY CELEBRATIONS 2022



STUDENT AWARENESS BY PLA CARD ON WOMENS DAY 2022



SEMINAR ON WOMEN'S SAFETY & SECURITY DAY CELEBRATION

Women's safety in India is currently a serious concern. Only a significant increase in crime rates has been seen in the nation's crimes against women. Women hesitate before leaving their houses, particularly at night. Unfortunately, this is the sombre reality of our nation, which resides in continual terror.

On 7th July 2022 at Kashi Institute of Pharmacy Additional DCP Intelligence Varanasi Mrs. Arti Singh (IPS) attended seminar and given presentation on women safety. At this occasion Director Dr. Ashutosh Mishra, Head of the department Dr. Vivek keshri remained present.

Seminar on Women Safety



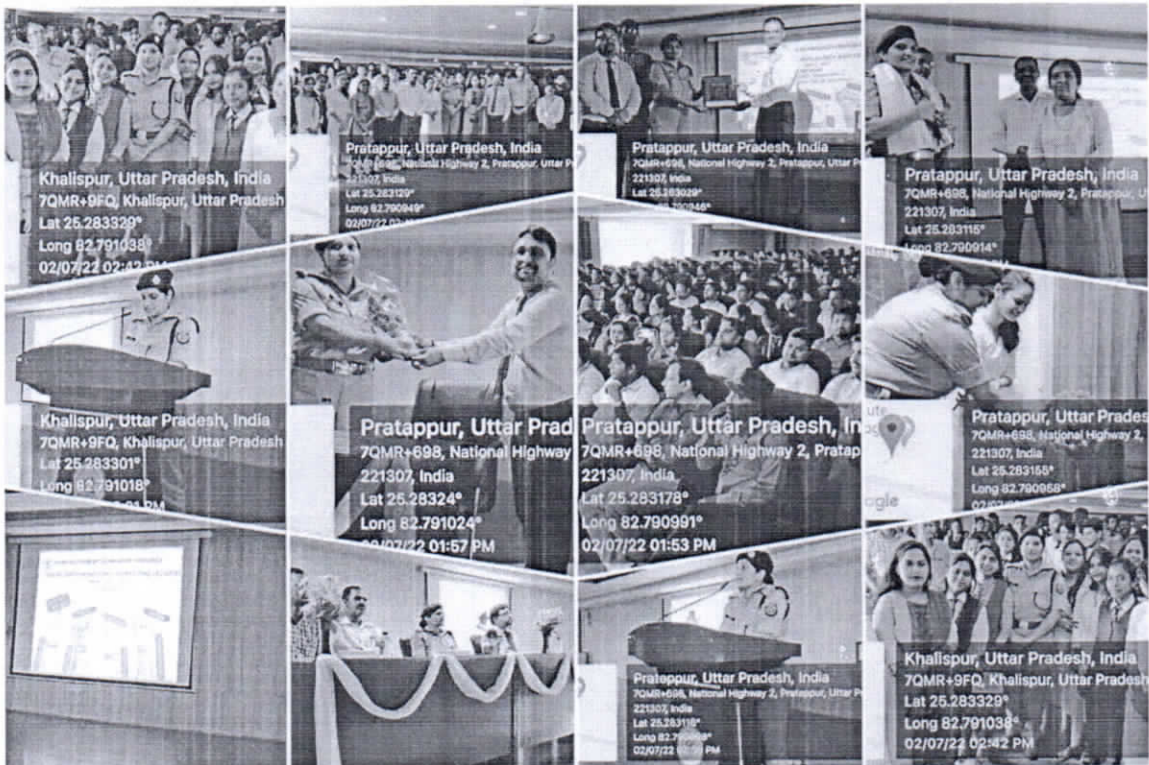
Seminar on Women Safety



Seminar on Women Safety



Seminar on Women Safety



Seminar on Women Security & Safety Celebration Day



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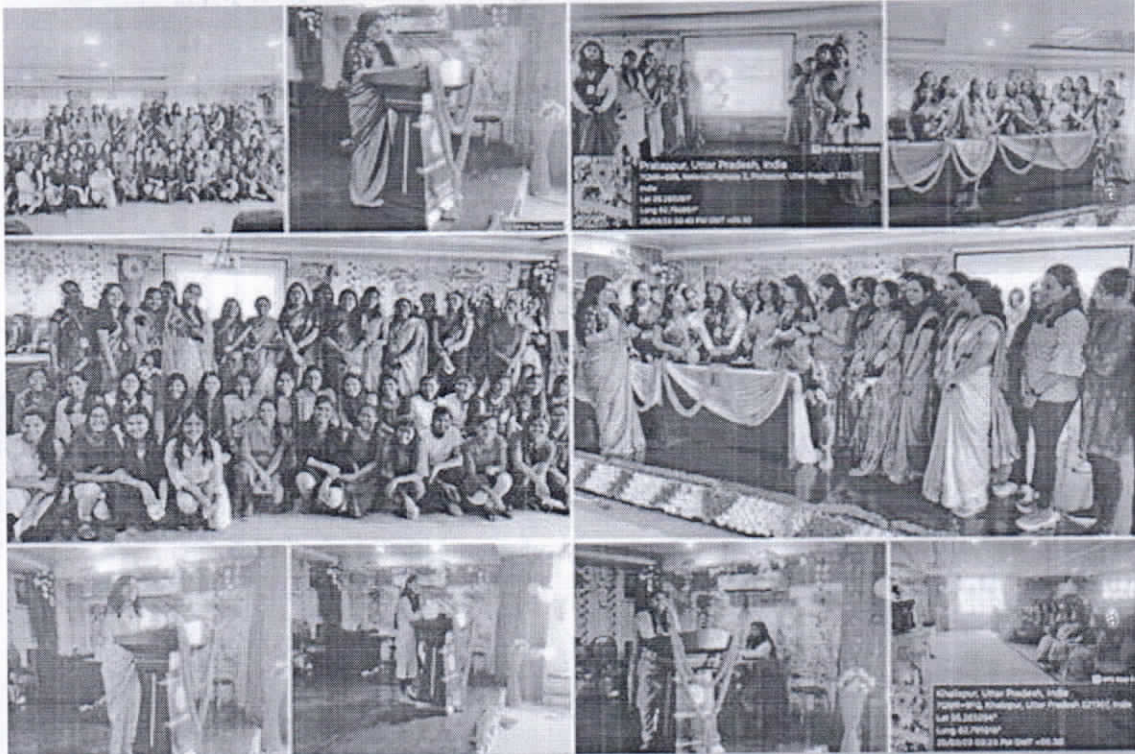


WOMENS DAY CELEBRATIONS 2023




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International Women's Day Celebration - 2K23

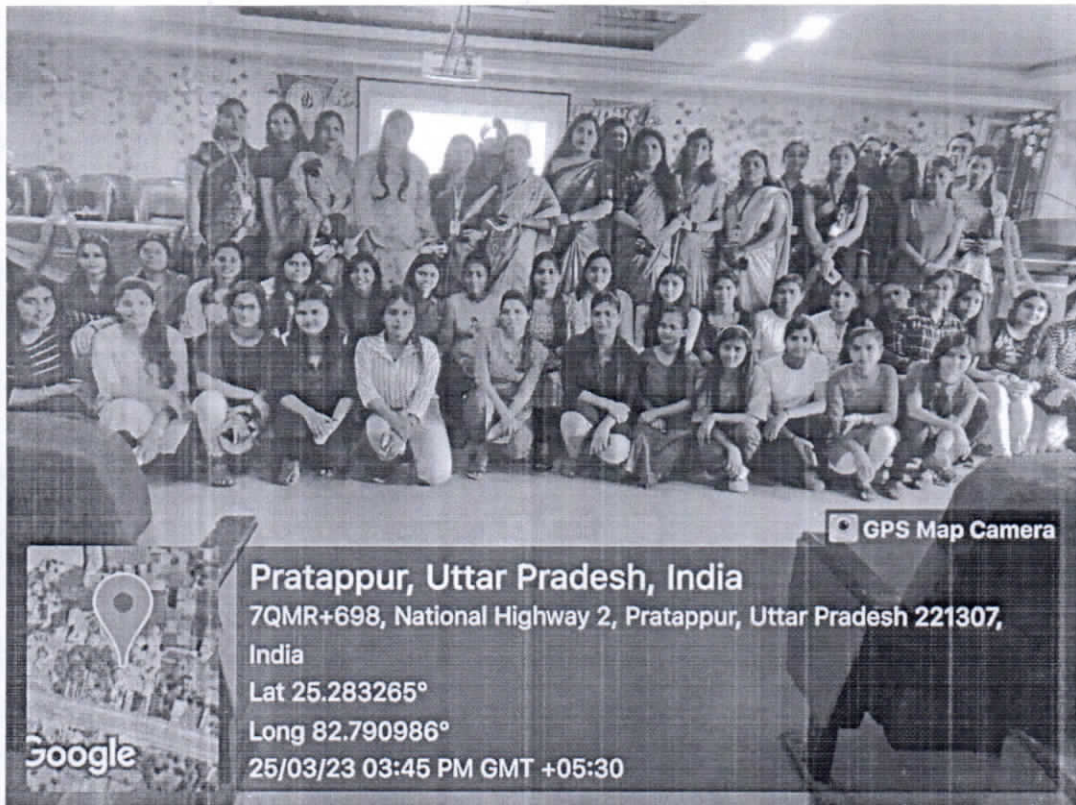
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WOMENS DAY CELEBRATIONS 2023



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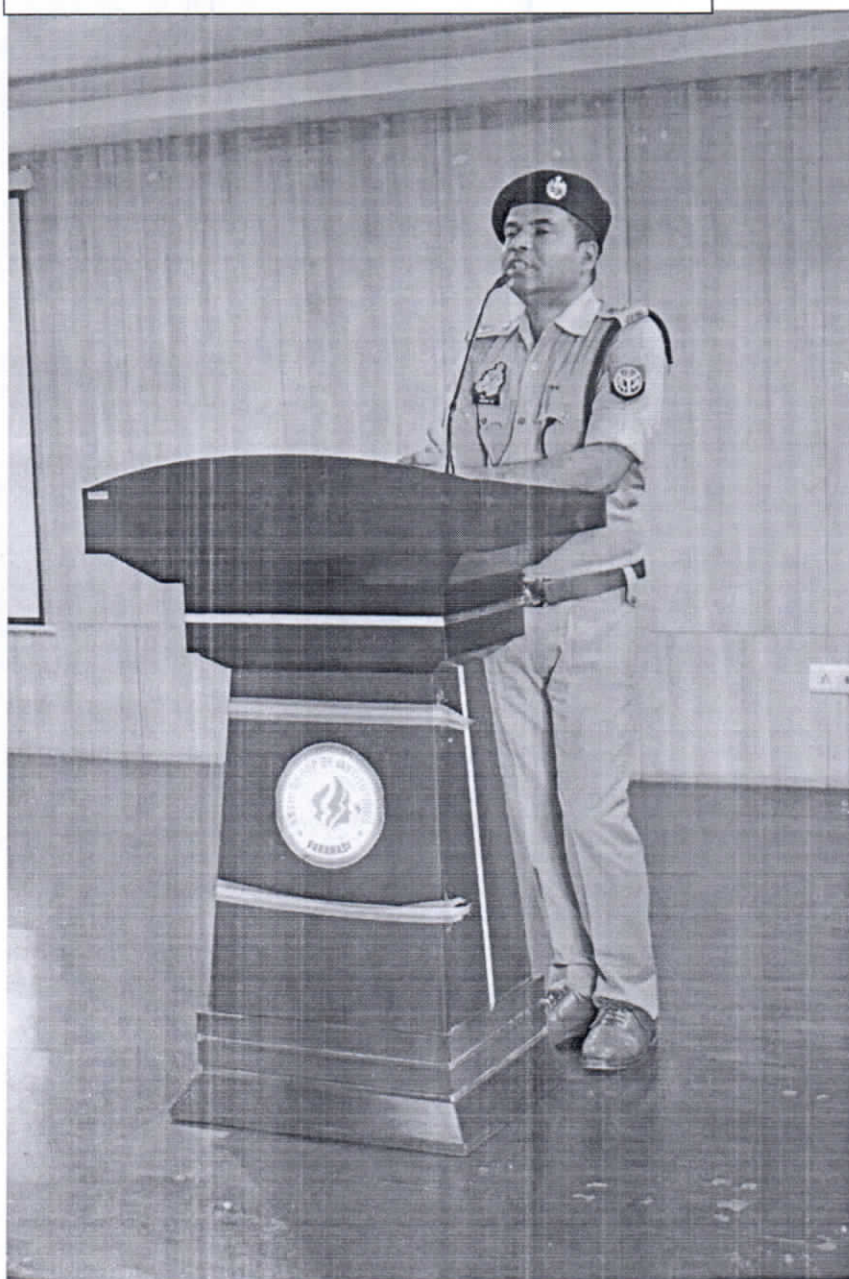
BASIC HUMAN RIGHTS AWARENESS PROGRAM 2023



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BASIC HUMAN RIGHTS AWARENESS PROGRAM 2023



GUEST LECTURE ON MENTAL HEALTH ISSUES IN STUDENTS 2023

Brief description of event: An awareness programme on Mental Health Issues was organized by Kashi Institute of Pharmacy via Guest lecture by **Dr P K Singh (Pankaj Kumar Singh) MBBS DNB (PSYCHIATRY)** from LGB Regional institute of mental health, Tezpur Assam.

Objective of Event:

- ❖ To encourage the student about the major brunt of it all is borne by the human mind and frequently mental health issues start cropping up. Mood disorders like depression and issues like anxiety are commonly encountered they can go a long way in reducing the burden of mental health issues.



GUEST LECTURE ON MENTAL HEALTH ISSUES IN STUDENTS 2023



"Fighting Depression & to be more Productive"



**Kashi Institute of Pharmacy Invites you
for awareness session on the Topic**

Fighting Blues & to be more productive



Dr. Tanu Singh

Leading Psychiatrist,
Varanasi

Date : 18th Oct 2023, Wednesday Time: 09:30 AM

Venue : Kashi Institute of Pharmacy

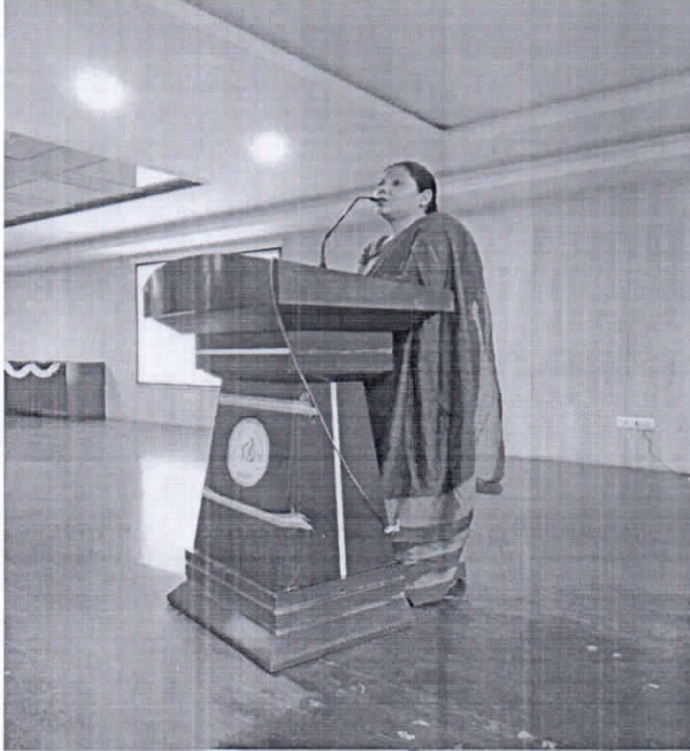
Varanasi - Prayagraj Highway, Mirzamurad-Varanasi

Special Thanks to
Singh Neuropsychiatry Center
Bhojuveer - Varanasi

"Fighting Depression & to be more Productive"



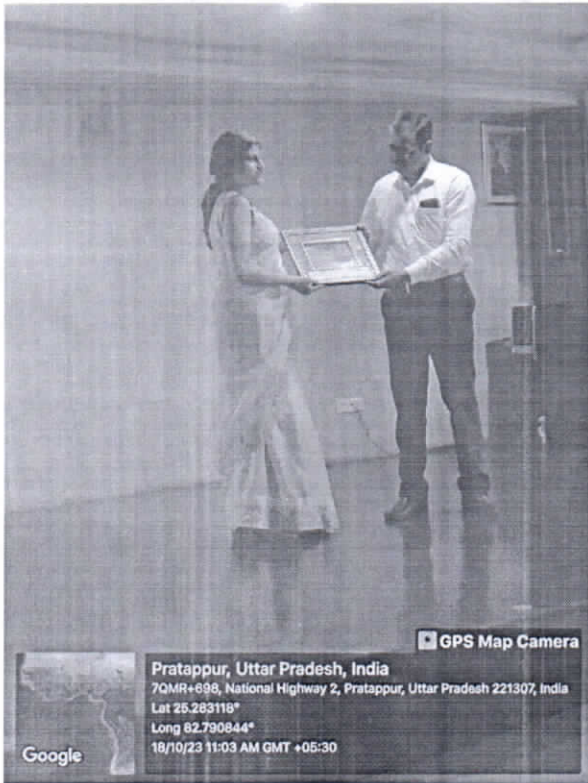
"Fighting Depression & to be more Productive"



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