



# KASHI INSTITUTE OF PHARMACY

Managed by: JAIN EDUCATION SOCIETY

E-mail: [info@kashiit.ac.in](mailto:info@kashiit.ac.in). Website: <https://kashiip.ac.in> 1800-123-321-123

**PERFORMA FOR ANNUAL APPRAISAL FOR FACULTY MEMBER  
(FOR ACADEMIC YEAR CAY: 2022-2023)  
(Refer annexure I for guidelines for filing annual appraisal)  
Part A (To be filled by faculty member)**

Name of Faculty: Mr. Sachchidanand Pathak  
Designation: Asst. Professor

Date of Joining: September 2021  
Employee Code: 805293151510

1. Result Analysis:

Semester	Course Name	Course Code	Pass % in CAY 2022-23 (A)	Pass % in CAY-1 2021-22 (B)	Difference (C = A - B)	Pass % Marks (Out of 15)
ODD	Human Anatomy & Physiology-I	BP101T	80	39	41	12
EVEN	Pathophysiology	BP204T	80	67	13	12
	Pharmacology-I	BP404T	56	89	33	5
					Avg. Pass %: 29	Avg. Pass % Marks: 10

2. Faculty Feedback given by students:

Semester	Course Name	Course Code	Feedback %	Feedback Marks (Out of 10)	Average Feedback Marks (10)
ODD	Human Anatomy & Physiology-I	BP101T	92	10	10
EVEN	Pathophysiology	BP204T	90	10	
	Pharmacology-I	BP404T	90	10	





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### 3. Research Paper Published:

S. No.	Title of Paper	Name of Journal, Vol – Month - Year	Whether SCI/SCOPUS/SPRINGER/ELSEVIER / IEEE / UGC CARE	Link to website of the Journal	Any other Detail
1.	Neuroprotective effect of gymnema sylvestre in alloxan induced diabetic neuropathic in albino rats	European chemical bulletin 12 (7)	Scopus	<a href="https://www.eurchembull.com/">https://www.eurchembull.com/</a>	

### 4. FDP / QIP / STTP /Conference/ Workshop Attended:

S. No.	Whether FDP / QIP / STTP / Workshop	Title of FDP / QIP / STTP / Conference/Workshop	From - To	Organized / Sponsored by
1.	FDP	Research Methodology	12/08/	KIP
2.	Workshop	Hands on Instruments	9-11 Jan	KIP

### 5. Awards / Achievements:

S. No.	Title of Award	Regional / Zonal / State / National / International	Agency	Date of receiving award
1.	NA	NA	NA	NA

### 6. Publication of Book / Writing Book chapter:

S. No.	Title of Book (If book chapter, clearly mention details)	Publisher	Vol. No. (Month - Year), PageNos.	Name of all Authors (in serial order as mentioned in publication)
1.	Microbiome in Idiopathic pulmonary fibrosis	Springer Singapore		Sachchidanand Pathak

### 7. Research Project / Consultancy / Patent / Copyright / Start Up:

S. No.	Whether Research Project / Consultancy / Patent / Copyright / Start Up	Title / Type	Agency / Sponsor	Date of Commencement / Completion	Other details (Attach separate sheet, if required)
1.	NA	NA	NA	NA	NA

### 8. Additional Qualification achieved:

S. No.	Qualification	Status (Enrolled / Completed)	Institute, University, City	Enrollment No.
1.	ATAL ACADEMY	COMPLETED	AICTE	1643448244



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## 9. Administrative performance at Department level:


S. No.	Job Performed / Title	Role / Scope of work	Date / Duration
1.	Class Coordinators	Manage class	All Session
2.	ACOE	Exam related work	All Session


## 10. Administrative performance at Institute level:

S. No.	Job Performed / Title	Role / Scope of work	Date / Duration
1.	Seminar Coordinator	All seminar related task	All Session
2.	Conference Coordinator	All conference related task	All Session
3.	NAAC Coordinator		

## 11. Any other achievement which you want to provide: (attach separate sheet in its support)

.....  
.....

  
Signature of Faculty  
Date:

  
Name & Signature of Verifying Authority  
Date:



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## Part B (To be filled by faculty member/Evaluating Authority)

### Self-Evaluation Summary:

S. No.	Evaluating Criteria	Maximum Marks	Evaluation by Faculty	Evaluation by Evaluating Authority
1	Result Analysis	15	10	10
2	Faculty Feedback given by students	10	10	10
3	Research Paper Published	10	10	10
4	FDP / QIP / STTP / Workshop Attended	10	10	10
5	Awards / Achievements	05	00	00
6	Publication of Book / Writing Book chapter	05	05	05
7	Research Project / Consultancy / Patent / Copyright / Start Up	10	00	00
8	Additional Qualification	05	05	05
9	Academic performance at Institute level	10	10	10
10	Administrative performance at Institute level	15	10	10
<b>Total (A)</b>		<b>95</b>	<b>70</b>	<b>70</b>

Signature of Faculty

Date:

Name & Signature of Evaluating Authority

Date:

.....



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## Part C (To be filled by Head of Department)

Evaluation by HOD: Personal and Professional skills (Rating on a 5-point scale; 5 being the best and 0 the poorest)

S. No.	Attributes	Rating
1	A self-starter, able to work without constant supervision. Willing to take responsibilities readily	5
2	Commitment to task assigned, dedication & devotion to duty	5
3	Adherence to academic time lines as per calendar of activities	5
4	Efforts towards NBA accreditation / similar activities	4
5	Contribution in support activities (departmental and college)	5
	<b>Total</b>	24
	<b>Averaged out of 05 (B)</b>	4.8
	<b>GRAND TOTAL (A + B)</b>	74.8/100

Remarks with regard to his/her strength and weaknesses, if any. Opinion on any other attributes not covered above may also be expressed. ....

Name, Signature & Stamp of HOD

Date: 29/07/23

## Part D (To be filled by Head of Institution)

Overall Grading: Poor / Average / Good / Very Good / Outstanding)

Recommendation:

Signature & Stamp of Director



Date: 29/07/23



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## Annexure I: Guidelines for annual appraisal for faculty member (For Academic Year 22-23)

### 1. Result Analysis (MAX. MARKS: 15)

- 15 Marks: Passing % of CAY  $\geq$  86 % or C  $\geq$  5 %
- 12 Marks: Passing % of CAY  $\geq$  80 % & < 86 % or C  $\geq$  4 %
- 10 Marks: Passing % of CAY  $\geq$  75 % & < 80 % or C  $\geq$  3 %
- 08 Marks: Passing % of CAY  $\geq$  70 % & < 75 % or C  $\geq$  2 %
- 05 Marks: Passing % of CAY < 70 %

### 2. Faculty Feedback given by students (MAX. MARKS: 10)

- 10 Marks: Feedback %  $\geq$  90 %
- 08 Marks: Feedback %  $\geq$  85 % & < 90 %
- 06 Marks: Feedback %  $\geq$  80 % & < 85 %
- 04 Marks: Feedback % < 80 %

### 3. Research Paper Publication (MAX. MARKS: 10)

- 10 Marks: Publication in Scopus / SCI / SPRINGER / ELSEVIER / IEEE
- 05 Marks: Publication in UGC CARE (per paper)

### 4. FDP / QIP / STTP / Workshop Attended (10 Marks)

- 05 Marks for each FDP / QIP / STTP / Workshop Attended

### 5. Awards / Achievements (Max. Marks: 05)

- 05 Marks: Award at International level
- 04 Marks: Award at National level
- 03 Marks: Award at State level
- 02 Marks: Award at Zonal level
- 01 Mark: Award at Local level

### 6. Publication of Book / Writing Book chapter (Max. Marks: 05)

- 05 Marks: Publication of Book / Book chapter with ISBN no.
- 02 Marks: Publication of Book / Book chapter without ISBN no.

### 7. Research Project / Consultancy / Patent / Copyright / Start Up (Max. Marks: 10)

- 05 Marks for each Research Project / Consultancy / Patent / Copyright

### 8. Additional Qualification achieved (Max. Marks: 05)

- 05 Marks: For all the sessions in from date of qualification enrolled-in to date of receiving provisional degree

### 9. Academic performance at Institute level (Max. Marks: 10)

- 05 Marks: For being a member of organizing committee of class coordinator, examination cell, time table coordinator, ERP in-charge, any Conference / FDP / Workshop / Seminar / QIP organized by the department. (05 per event, maximum 10)
- 05 Marks: For being a chairperson or head of organizing committee

### 10. Administrative performance at Institute level (Max. Marks: 15)

- 05 Marks: For being a member of organizing committee of any Tech Fest / Sports Meet / Cultural Fest / Conference / FDP / Workshop / Seminar / QIP organized by the Institute, or for being a member of any other committee constituted at Institute level. (05 per event, maximum 10)
- 05 Marks: For being in the list of 'Top Officials' or taking any such important activity at Institute level like Registrar, HOD / Academic coordinator / NAAC coordinator or taking any such important activity at departmental level

- 05 Marks: For all other tasks assigned at Institute level, not covered above