



KASHI INSTITUTE OF PHARMACY

Managed by: JAIN EDUCATION SOCIETY

E-mail: info@kashiit.ac.in. Website: www.kashiip.ac.in

00-123-321-123

**PERFORMA FOR ANNUAL APPRAISAL FOR FACULTY MEMBER
(FOR ACADEMIC YEAR CAY: 2023-2024)
(Refer annexure I for guidelines for filing annual appraisal)
Part A (To be filled by faculty member)**

Name of Faculty: SACHCHIDANAND PATHAK
Designation: Assistant Professor

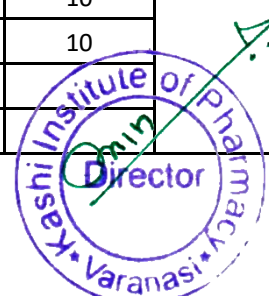
Date of Joining: 1 September 2021
Employee Code: 805293151610

1. Result Analysis:

Semester	Course Name	Course Code	Pass % in CAY 2023-24 (A)	Pass % in CAY-1 2022-23 (B)	Difference (C = A - B)	Pass % Marks (Out of 15)
ODD	Human Anatomy & Physiology-I	BP101T	72	80	8	
	Pharmacology-II	BP503T	72			
EVEN						
					Avg. Pass %:	Avg. Pass % Marks: 15

2. Faculty Feedback given by students:

Semester	Course Name	Course Code	Feedback %	Feedback Marks (Out of 10)	Average Feedback Marks (10)
ODD	Human Anatomy & Physiology-I	BP101T	91	10	10
	Pharmacology-II	BP503T	92	10	
EVEN	Human Anatomy & Physiology-II	BP201T	90	10	
	Pharmacology-I	BP401T	92	10	





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3. Research Paper Published:

S. No.	Title of Paper	Name of Journal, Vol – Month - Year	Whether SCI/SCOPUS/SPRINGER/ELSEVIER / IEEE / UGC CARE	Link to website of the Journal	Any other Detail
1	Forkhead Box O (FOXO) signaling in NSCLC: pathways to targeted therapies	EXCLI Journal Volume 23 31/5/2024	Scopus	https://www.excli.de/index.php/excli/article/view/7272	

4. FDP / QIP / STTP /Conference/ Workshop Attended:

S. No.	Whether FDP / QIP / STTP / Workshop	Title of FDP / QIP / STTP / Conference/Workshop	From - To	Organized / Sponsored by
	National Conference	Intelligent Automation in Pharmaceutical Industry	15 July 2023	Kamla Nehru College of Pharmacy, Butibori, Nagpur & APTI
	Webinar	From lab to life	3 Dec 2023	SPSR
	FDP	Effective Teaching Skills	8 Aug 2023	Kashi Institute of Technology
	FDP	Research Methodology	12 Aug 2023	Kashi Institute of Pharmacy

5. Awards / Achievements:

S. No.	Title of Award	Regional / Zonal / State / National / International	Agency	Date of receiving award
	NA	NA	NA	NA

6. Publication of Book / Writing Book chapter:

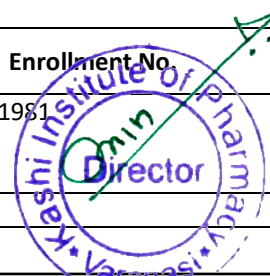
S. No.	Title of Book (If book chapter, clearly mention details)	Publisher	Vol. No. (Month - Year), PageNos.	Name of all Authors (in serial order as mentioned in publication)
	NA	NA	NA	NA

7. Research Project / Consultancy / Patent / Copyright / Start Up:

S. No.	Whether Research Project / Consultancy / Patent / Copyright / Start Up	Title / Type	Agency / Sponsor	Date of Commencement / Completion	Other details (Attach separate sheet, if required)
	NA	NA	NA	NA	NA

8. Additional Qualification achieved:

S. No.	Qualification	Status (Enrolled / Completed)	Institute, University, City	Enrollment No.
	Course on Back Sensory Nerve supply	COMPLETED	Mindluster	834351981





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9. Administrative performance at Department level:


S. No.	Job Performed / Title	Role / Scope of work	Date / Duration
1	Class Coordinators	Manage class	2023-2024
2	ACOE	Exam related work	2023-2024


10. Administrative performance at Institute level:

S. No.	Job Performed / Title	Role / Scope of work	Date / Duration
1	Seminar Coordinator	All seminar related task	2023-2024
2	Conference Coordinator	All conference related task	2023-2024
3	NAAC Coordinator		2023-2024

11. Any other achievement which you want to provide: (attach separate sheet in its support)

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Signature of Faculty
Date: 14.5.2024


Name & Signature of Verifying Authority
Date: 14.5.2024



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PartB (To be filled by faculty member / Evaluating Authority)

Self-Evaluation Summary:

S. No.	Evaluating Criteria	Maximum Marks	Evaluation by Faculty	Evaluation by Evaluating Authority
1	Result Analysis	15	15	10
2	Faculty Feedback given by students	10	10	10
3	Research Paper Published	10	10	10
4	FDP / QIP / STTP / Workshop Attended	10	10	10
5	Awards / Achievements	05	0	0
6	Publication of Book / Writing Book chapter	05	5	5
7	Research Project / Consultancy / Patent / Copyright / Start Up	10	0	0
8	Additional Qualification	05	5	0
9	Academic performance at Institute level	10	10	10
10	Administrative performance at Institute level	15	15	15
	Total (A)	95	80	70

Signature of Faculty Sachchidanand Pathak
Date: 14/05/2024

Name & Signature of Evaluating Authority
Date: 14/05/2024



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Part C (To be filled by Head of Department)

Evaluation by HOD: Personal and Professional skills (Rating on a 5-point scale; 5 being the best and 0 the poorest)

S. No.	Attributes	Rating
1	A self starter, able to work without constant supervision. Willing to take responsibilities readily	3
2	Commitment to task assigned, dedication & devotion to duty	5
3	Adherence to academic time lines as per calendar of activities	5
4	Efforts towards NBA accreditation / similar activities	4
5	Contribution in support activities (departmental and college)	5
	Total	22
	Averaged out of 05 (B)	4
	GRAND TOTAL (A + B)	/ 100

Remarks with regard to his/her strength and weaknesses, if any. Opinion on any other attributes not covered above may also be expressed.

Dr. Vivek Keshri
Name, Signature & Stamp of HOD

Date: 14/05/2024

PartD (To be filled by Head of Institution)

Overall Grading: Poor / Average / Good / Very Good / Outstanding)
Recommendation:

Signature & Stamp of Director

Date: 14/05/2024



Annexure I: Guidelines for annual appraisal for faculty member (For Academic Year 19-20)

1. Result Analysis (MAX. MARKS: 15)

- 15 Marks: Passing % of CAY \geq 86 % or C \geq 5 %
12 Marks: Passing % of CAY \geq 80 % & < 86 % or C \geq 4 %
10 Marks: Passing % of CAY \geq 75 % & < 80 % or C \geq 3 %
08 Marks: Passing % of CAY \geq 70 % & < 75 % or C \geq 2 %
05 Marks: Passing % of CAY < 70 %

2. Faculty Feedback given by students (MAX. MARKS: 10)

- 10 Marks: Feedback % \geq 90 %
08 Marks: Feedback % \geq 85 % & < 90 %
06 Marks: Feedback % \geq 80 % & < 85 %
04 Marks: Feedback % < 80 %

3. Research Paper Publication (MAX. MARKS: 10)

- 10 Marks: Publication in Scopus / SCI / SPRINGER / ELSEVIER / IEEE
05 Marks: Publication in UGC CARE (per paper)

4. FDP / QIP / STTP / Workshop Attended (10 Marks)

- 05 Marks for each FDP / QIP / STTP / Workshop Attended

5. Awards / Achievements (Max. Marks: 05)

- 05 Marks: Award at International level 04 Marks: Award at National level
03 Marks: Award at State level 02 Marks: Award at Zonal level
01 Mark: Award at Local level

6. Publication of Book / Writing Book chapter (Max. Marks: 05)

- 05 Marks: Publication of Book / Book chapter with ISBN no.
02 Marks: Publication of Book / Book chapter without ISBN no.

7. Research Project / Consultancy / Patent / Copyright / Start Up (Max. Marks: 10)

- 05 Marks for each Research Project / Consultancy / Patent / Copyright

8. Additional Qualification achieved (Max. Marks: 05)

- 05 Marks: For all the sessions in from date of qualification enrolled-in to date of receiving provisional degree

9. Academic performance at Institute level (Max. Marks: 10)

- 05 Marks: For being a member of organizing committee of class coordinator, examination cell, time table coordinator, ERP in-charge, any Conference / FDP / Workshop / Seminar / QIP organized by the department. (05 per event, maximum 10)

- 05 Marks: For being a chairperson or head of organizing committee

10. Administrative performance at Institute level (Max. Marks: 15)

- 05 Marks: For being a member of organizing committee of any Tech Fest / Sports Meet / Cultural Fest / Conference / FDP / Workshop / Seminar / QIP organized by the Institute, or for being a member of any other committee constituted at Institute level. (05 per event, maximum 10)

- 05 Marks: For being in the list of 'Top Officials' or taking any such important activity at Institute level like Registrar, HOD / Academic coordinator / NAAC coordinator or taking any such important activity at departmental level

- 05 Marks: For all other tasks assigned at Institute level, not covered above